#### **Our Mission**

The Carinthian International Center (CIC) is the primary point of contact for qualified international professionals and their families in Carinthia. We offer holistic support as they arrive, settle in, and establish their professional lives in the region – through personalized guidance, tailored educational programs, and a strong network of regional companies and institutions. Our goal is to foster long-term integration and create sustainable perspectives in Carinthia.

#### **Our Target Groups**

Our services are aimed at:

- international professionals and their accompanying partners,
- regional companies seeking to integrate international talent.

A special focus is placed on career support for accompanying partners. We work to highlight their potential and actively connect them with the Carinthian labor market.

## **Our Educational Approach**

We see education as the key to participation, integration, and self-determination. Our approach is individualized, multilingual, and practice-oriented. We develop tailor-made educational formats aligned with the personal circumstances, professional goals, and language skills of our participants.

Learning at CIC means:

- empowerment through knowledge,
- strengthening of intercultural competences,
- preparation for concrete professional challenges.

### **Our Values**

Our actions are guided by:

- openness to cultural diversity,
- appreciation for individual life paths,
- empowerment instead of a deficit-based perspective,
- responsibility for sustainable integration.

We create a space where people feel safe, can grow, and experience a sense of belonging.

# **Cooperation & Regional Networking**

CIC is an active partner in the regional labor market. We collaborate with over 38 small and medium-sized enterprises (SMEs) in Carinthia to enable targeted matchmaking between international talents and company needs. Our network includes experts in HR,

academia, business, and healthcare – with the goal of not only supporting integration but actively shaping it.

# **Quality & Continuous Development**

We ensure the quality of our educational work through:

- continuous feedback from participants and companies,
- regular needs assessments,
- internal evaluations,
- and ongoing professional development of our team.

We understand quality as a dynamic process – shaped by openness, a willingness to learn, and meaningful dialogue.